S-Hi ghbaugh-Kathy-20050310063005

To: Jule L. Sigall Associate Register for Policy & International Affairs

Date: 03/10/2005

Kathy S. Hi ghbaugh From:

Title: Instructional Design Asst

The Pennsyl vani a State University Org:

## Comment:

I work for the World Campus/Distance Education department at Penn State University. One of my job responsibilities is obtaining permission to use material on our course web site. I sometimes spend hours trying to locate copyright holders and in some cases, have never been able to locate them.